



Today’s companies are concerned about regulatory changes and legislative proposals that could potentially impact a plan’s viability. It is critical for benefit plans to meet regulatory requirements to avoid significant penalties. Progressive organizations are also faced with the challenge of attracting and retaining quality employees and therefore, need to offer competitive employee benefits.

No matter what the challenges or issues are, or what changes are taking place in your business, the professionals at J.H. Cohn are well prepared to assist you. As one of the country’s largest regional accounting and consulting firms, J.H. Cohn has the expertise in employee benefit plan audits to assist companies of all sizes. We perform the audit of defined benefit plans, health and welfare, and defined contribution plans.

As a member of the Employee Benefit Plan Audit Quality Center, established by the American Institute of Certified Public Accountants, we are committed to meeting the highest standards and staying abreast of all technical regulations and pronouncements.

Client List

As a firm, we perform audits of approximately 550 employee benefit plans for which we prepare and/or review the plans’ Form 5500. The following is a partial listing of clients we currently service:

- The American Institute of Certified Public Accountants
- AECOM Technology Corp.
- Ark Restaurants Corp.
- Avon Products, Inc.
- Barclays Bank PLC
- BASF Corporation
- Calyon
- Church & Dwight Co., Inc.
- Coast Citrus Distributors
- Connecticut Water Company
- Consolidated Edison Company of NY
- Daiichi Sankyo (formerly known as Sankyo Pharma)
- JVC
- Kenneth Cole Productions, Inc.
- Medco Health Solutions, Inc.
- Movado Group, Inc.
- Novartis Corporation
- Panasonic Corporation of North America
- Sealed Air Corporation
- Suburban Propane
- Sun National Bank
- Tiffany & Co.

“We wanted to thank you for a job well done! We were very pleased with the service provided on the audits. You were extremely helpful in providing us with suggestions on our disclosures.

“It was also tremendously refreshing to see that you billed us the agreed-upon fee. Based on my dealings in recent years with Big 4 firms, this is a very rare occurrence, and I want to applaud it.”

— Robert Loughran, Assistant Controller
Avon Products, Inc.



Value-Added Services

The employee benefit plan audit process requires diligence, professionalism, and highly specialized skills, which J.H. Cohn delivers. We:

- Help clients navigate complex ERISA requirements
- Work with clients to implement sophisticated solutions to help overcome challenges and concerns
- Help determine that clients are in compliance with various regulations, avoiding potentially significant penalties
- Provide suggestions for improving efficiencies and reducing costs in your plan administration
- Help plans consider the best responses to a variety of questions such as:
 - Is frequent evaluation of investment choices performed?
 - Is investment education made available to the plan's participants?
 - Are contributions remitted on a timely basis?
 - Is the plan monitored to identify and track prohibited transactions?

J.H. Cohn's Employee Benefit Plan Practice performs the audits of approximately 550 employee benefit plans and prepares and/or reviews their Form 5500.

403(b) Audit Experience

J.H. Cohn understands the challenges that not-for-profit organizations face in complying with the new 403(b) regulations imposed by the IRS for plans with year-ends of December 31, 2009 and thereafter. We continue to invest significant time in training our staff on the issues surrounding 403(b) audits. As a result, our partners and staff have been ahead of any issues and were able to immediately resolve matters in the field. We have had no delays to the issuance of any 403(b) audit. Our 403(b) clients include many of the nation's leading not-for-profit organizations.

Why J.H. Cohn?

J.H. Cohn's Employee Benefit Plan Practice combines the necessary expertise expected from large international organizations with the proactive one-on-one services expected from regional firms.

We pledge the following:

- Our audit planning and fieldwork will be completed effectively and efficiently, with minimal disturbance to your organization's staff
- Our employee benefit plan audit professionals will provide personalized, one-on-one service
- Our audits will be performed at high levels of technical performance standards

One of the Leading Audit, Tax, and Business Consulting Firms in the United States
www.jhcohn.com 1-877-704-3500



J.H. Cohn is an independent member of Nexia International